



**INDIAN BANK TRUST FOR RURAL DEVELOPMENT (IBTRD)**  
**C/O FINANCIAL INCLUSION DEPARTMENT, CORPORATE OFFICE,**  
**INDIAN BANK, CHENNAI-14**

**ENGAGEMENT OF FINANCIAL LITERACY COUNSELLOR ON CONTRACT BASIS AT FINANCIAL  
LITERACY CENTER (FLC) AT BAHADURGARH, DISTRICT JHAJJAR, HARYANA.**

**IMPORTANT: LAST DATE FOR RECEIPT OF APPLICATION: - 24-10-2025.**

Financial Literacy or Financial education can proudly be defined as providing familiarity with Understanding of financial products, especially rewards and risks, in order to make informed choices. It primarily relates to personal finance to enable individuals to take effective action to improve overall well-being and avoid information and advice. The focus is primarily on the individual, who usually has limited resources and skills to appreciate the complexities of financial dealings with financial intermediaries on the day-to-day basis.

Indian Bank trust for Rural Development (IBTRD) is running 33 Indian Bank Self Employment Training Institutes (INDSETIs) at their Lead Districts. IBTRD is now proposing to fill the vacancy Financial Literacy Counsellor on contractual basis for a period of two years at, Bahadurgarh.

**Objective of FLCC:**

The broad objective of the FLCCs will be to provide free financial literacy/ education and credit counselling; more specifically;

- i) To educate the people in rural and urban areas with regard to various financial products and services available from the formal financial sector;
- ii) To make the people aware of the advantage of being connected with the formal financial sector;
- iii) To provide face to face financial counselling services, including education on responsible borrowing and offering debt counselling to individuals who are indebted to formal and/or informal financial sectors;
- iv) To formulate debt restructuring plans for borrowers in distress and recommend the same to formal financial institutions, including cooperatives, for consideration;
- v) To take up any such activity that promotes financial literacy, awareness of the banking products, financial planning and amelioration of debt-related distress of an individual; and
- vi) To take up any other activity that facilitates the above.

**No. Of vacancy for financial literacy counsellor -01 at Bahadurgarh, Dist- Jhajjar, Haryana.**



| S. NO | PARAMETERS                                                                                                   | NORMS                                                                                                                                                                                                                                                                                                                                            |
|-------|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1     | AGE                                                                                                          | No entry age (Exit age up to 68 years)                                                                                                                                                                                                                                                                                                           |
| 2     | Educational/Qualification                                                                                    | Retired employee of Financial Institution, RBI, NABARD, SIDBI and Commercial Banks                                                                                                                                                                                                                                                               |
| 3     | Experience                                                                                                   | Should have served for five years as officer in Bank/Financial Institution. Should have knowledge in Rural Banking/latest Govt. Schemes.                                                                                                                                                                                                         |
|       | Preference                                                                                                   | The preference will be given to middle Management Grade Banker.                                                                                                                                                                                                                                                                                  |
| 4     | Communication Skills                                                                                         | Fluency in local language (Hindi) and English.                                                                                                                                                                                                                                                                                                   |
| 5     | Technical Skills                                                                                             | Able to handle Office utilities like MS Office, should know typing in English and local language Hindi is an added advantage.                                                                                                                                                                                                                    |
| 6     | Other requirements                                                                                           | Valid Driving License is a must since the nature of job also involves travelling/field visit.                                                                                                                                                                                                                                                    |
| 7     | Monthly remuneration                                                                                         | Rs. 18000/- Per Month.                                                                                                                                                                                                                                                                                                                           |
|       | Allowance for conducting financial camps in a month                                                          | 0-4 Camps: NIL<br>5-9 Camps: Rs. 2000/-<br>10 and above Camps: Rs. 4000/-                                                                                                                                                                                                                                                                        |
|       | Newspaper                                                                                                    | Rs. 250/- or actual amount (whichever lower)                                                                                                                                                                                                                                                                                                     |
|       | Mobile expense                                                                                               | Rs. 300/- or actual amount (whichever lower)                                                                                                                                                                                                                                                                                                     |
|       | Travelling allowance                                                                                         | Rs. 4/- per KM subject to maximum of Rs. 4000/- or actual amount (whichever lower)                                                                                                                                                                                                                                                               |
|       | Miscellaneous expense                                                                                        | Rs. 1500/- or actual amount (whichever is lower)                                                                                                                                                                                                                                                                                                 |
|       | No pro-rata basis allowances are allowed. Statutory TDS will be deducted as payable by the paying authority. |                                                                                                                                                                                                                                                                                                                                                  |
| 8     | Engagement Period                                                                                            | Appointment will be on contract basis for 2 years extendable for another 3 years subject to maximum age of 68 years with annual performance review by respective Zonal Manager, subject to satisfactory performance.                                                                                                                             |
| 9     | Selection Process                                                                                            | Eligible candidates will be called for personal interview to assess the personal communication ability, leadership quality, attitude, problem solving ability and ability to get along with the trainees' developmental approach etc.<br>Demonstration/presentation to assess teaching skills and communication capability may also be required. |

However, FLCC shall not act as investment advice centres.



**Other Terms and Conditions:**

1. The selected candidate will be engaged on **contractual basis** for a period of two years subject to annual review and renewal of the contract once in a year and extendable for further three years based on the performance. During this period, his/her services may be terminated at any time at Trust's discretion, if his/her work and conduct are not found satisfactory or for any other reasons whatsoever. It is, however, to be clearly understood that the decision of the Trust about his/her work and conduct being satisfactory or otherwise or in terminating his/her services for any reason whatsoever shall be final and binding upon him/her.
2. If any disciplinary action is taken against any candidate in his/her earlier organization, the decision of the management of Trust regarding selection of the said candidate, shall be final and binding.
3. Applicant shall apply in the prescribed format (available in Bank's website) with full details.
4. Completed application with all the details supported by relevant certificates to be sent by Post/Regd. Post to the address given below:

**The Zonal Manager,**  
**Indian Bank: Zonal office,**  
**4<sup>th</sup> floor, Tower-1, Ircon international tower,**  
**Sector-32, Gurugram, Haryana-122001**

5. IBTRD reserves the right to reject incomplete/ineligible application.
6. The duties and responsibilities of the FLC shall be as entrusted by the IBTRD.
7. The candidate so engaged shall not during his/her period of engagement involve himself/herself directly or indirectly in any other business or employment while engaged by IBTRD and shall devote time and best skills and efforts in the services of the IBTRD.
8. The candidate shall carry out the duties entrusted to him and take precautions to safeguard the IBTRD's goodwill/interest/property against negligence, mishandling non-performance during the course of his/her duties or otherwise.
9. The selected candidate will be required to join immediately at the centre, in any case not later than 15 days from the date of receiving the offer letter.
10. The selected candidate will be required to submit a medical fitness report signed by a district level medical officer, prior to joining to confirm his/her current state of health.
11. If the candidate desires to withdraw his/her engagement as FLC, he/she shall give one-month notice to the IBTRD of his/her intention to do so.
12. Any misconduct will be dealt with disciplinary proceedings and suitable punishment including termination will be under taken by the IBTRD.



13. The candidate shall at all times observe the secrecy about any information coming to his/her knowledge during the period of his/her engagement and shall not take any paper, book, documents, computer software materials or any other property of the IBTRD out of the work place/premises nor shall he/she in any way at time disclose, divulge to anybody or make public any information of the IBTRD. He/she shall be responsible for and shall take care of all books, computer software materials, documents or any property/ properties of the IBTRD generally and specifically entrusted to him/her.
14. If it is found that the candidate had at the time of his/her engagement as FLC provide false information regarding name, age, qualification, previous experience, state of health or any other personal information knowing it to be false or had knowingly suppressed any such information, his/her contract in the IBTRD will stand disengaged forthwith.
15. There will be no commitment/obligation/liability for the bank to absorb such candidates who are selected on contract for any job in the bank at any time.
16. The candidate has to adhere to any other terms and conditions stipulated by the Trust from time to time.
17. The selection/renewal of contract is based on the guidelines/norms as per HR policy adopted by IBTRD.

